

**2023-2024 GISD Hiring Schedule
Teachers, Librarians, Nurses (RN)**

Pay Step	Salary Schedule	Salary Schedule with Masters
0	48000	49000
1	48600	49600
2	49200	50200
3	49800	50800
4	50400	51400
5	51200	52200
6	52000	53000
7	52800	53800
8	53600	54600
9	54300	55300
10	54950	55950
11	55550	56550
12	56150	57150
13	56750	57750
14	57350	58350
15	57950	58950
16	58550	59550
17	59150	60150
18	59811	60811
19	60764	61764
20	61660	62660
21	62513	63513
22	63318	64318
23	64090	65090
24	64804	65804
25	65486	66486
26	65486	66486
27	65486	66486
28	65486	66486
29	65486	66486
30	65486	66486
31	65486	66486
32	65486	66486

** Salary Schedules are developed for one year only. Future salaries cannot be predicted from this schedule.

** Salaries listed above are based on 184 days

Gainesville ISD Administrative Pay Scale

Pay Grade	Job Title	Calendars	Days	Minimum	Midpoint	Maximum
AD 1			Days	\$226.50	\$269.85	\$313.20
	Director of Media Relations	220	220	49830	59367	68904
AD2			Days	\$246.74	\$293.99	\$341.24
	Speech Pathology Asst.	187	187	46141	54977	63812
	ARD Facilitator	197	197	48608	57917	67225
		202	202	49842	59387	68931
AD3			Days	\$278.21	\$329.71	\$381.21
	Counselor	187	187	52025	61655	71286
	Counselor	197	197	54807	64952	75098
	Counselor	207	202	56198	66601	77004
	Coordinator, Instructional	207	207	57589	68250	78910
	Coordinator, Instructional	226	226	62875	74514	86153
	Diagnostician	202				
	Occupational Therapist	202				
	Speech Pathologist	202				
	LSSP	202				
	Dean of Students	207				
	Director of Transportation	260				
AD4			Days	\$294.45	\$349.56	\$404.67
	Asst. Principal - Elementary	202	202	59479	70611	81743
	Asst. Principal - Elementary	207	207	60951	72359	83767
	Asst. Principal - Intermediate	207	260	76557	90886	105214
	Asst. Principal - Junior High	207				
	Head Start Principal	207				
	Director of Maintenance	260				
AD5			Days	\$312.05	\$371.02	\$429.99
	Police Chief	202	202	63035	74947	86859
	Asst. Principal - High School	207	207	64595	76802	89009
AD6			Days	\$335.92	\$395.30	\$454.68
	Principal, Elem-Intermediate	207	207	69536	81828	94120
	Director, Fine Arts	226	226	75919	89339	102759
	Director, B/ESL	226				
	Director, SPED	226				
	Director, Technology	226				
AD7			Days	\$355.71	\$419.25	\$482.79
AD8			Days	\$383.31	\$447.05	\$510.79
	Director, Finance	226	226	86629	101034	115439
	Director, Athletics	226				
	Principal, High School	226				
	Exec. Director, Curriculum	226				
AD9			Days	\$404.99	\$472.55	\$540.11
	Asst. Superintendent	226	226	91529	106797	122066

Gainesville ISD Clerical/Paraprofessional Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
PP1	Instructional Aide	185	Daily Rate	\$88.00	\$106.00	\$124.00
			Hourly	\$11.00	\$13.25	\$15.50
			185	16280	19610	22940
PP2	Cheer Sponsor	185	Daily Rate	\$96.80	\$116.64	\$136.48
			Hourly	\$12.10	\$14.58	\$17.06
			185	17908	21578	25249
	Day Care Supervisor	185				
	Instructional Aide - Life Skills	185				
	Instructional Aide - PPCD	185				
PP3	Secretary, Attendance (ELEM, JH)	207	Daily Rate	\$115.20	\$138.80	\$162.40
			Hourly	\$14.40	\$17.35	\$20.30
			202	23270	28038	32805
	Secretary, Registrar (Edison only)	202	207	23846	28732	33617
	Secretary, Registrar (ELEM, JH)	207				
	Secretary, Purchasing (ELEM, JH)	207				
	Admin Asst. (SPED)	202				
PP4	Secretary, GHS	207	Daily Rate	\$126.72	\$152.72	\$178.72
			Hourly	\$15.84	\$19.09	\$22.34
			207	26231	31613	36995
	Secretary, Central Office	220	212	26865	32377	37889
	Secretary, Food Service	220	220	27878	33598	39318
	Secretary, PEIMS	207				
	Secretary, PEIMS (GHS only)	220				
	Secretary, SPED	202				
PP5	Secretary, Principal GHS	220	Daily Rate	\$139.44	\$168.00	\$196.56
			Hourly	\$17.43	\$21.00	\$24.57
			220	30677	36960	43243
PP6	Accountant	220	Daily Rate	\$155.52	\$187.36	\$219.20
			Hourly	\$19.44	\$23.42	\$27.40
			220	34214	41219	48224
	Accounts Payable	220	226	35148	42343	49539
	Administrative Asst. HR	220				
	Payroll Clerk	220				
	PEIMS Clerk	220				
	Computer Technician	226				
PP7	Administrative Asst. Superintendent	226	Daily Rate	\$186.56	\$224.80	\$263.04
			Hourly	\$23.32	\$28.10	\$32.88
			226	42163	50805	59447

** Annual amounts are based on 8 hours per day

Gainesville ISD Auxiliary Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
AX1			Daily Rate	\$104.00	\$119.68	\$135.28
			Hourly	\$13.00	\$14.96	\$16.91
	Cook	174	174	18096	20824	23539
	Custodian	261	260	27040	31117	35173
			261	27144	31236	35308
AX2			Daily Rate	\$107.60	\$126.40	\$145.20
			Hourly	\$13.45	\$15.80	\$18.15
	Lead Custodian	261	260	27976	32864	37752
	Grounds Keeper	261	261	28084	32990	37897
AX3			Daily Rate	\$123.20	\$145.20	\$167.20
			Hourly	\$15.40	\$18.15	\$20.90
	Cafeteria Manager	175	175	21560	25410	29260
	Maintenance, General	261	260	32032	37752	43472
			261	32155	37897	43639
AX4			Daily Rate	\$151.12	\$178.80	\$206.48
			Hourly	\$18.89	\$22.35	\$25.81
	Transportation Assistant	202	202	30526	36118	41709
	Warehouse Supervisor	261	260	39291	46488	53685
			261	39442	46667	53891
AX5			Daily Rate	\$180.88	\$214.64	\$248.40
			Hourly	\$22.61	\$26.83	\$31.05
	Electrician	261	260	47029	55806	64584
	HVAC Technician	261	261	47210	56021	64832
			261			
AX6			Daily Rate	\$257.43	\$301.98	\$346.53
			Hourly	\$32.18	\$37.75	\$43.32
	Police Officer	202	202	52001	61000	69999

**Annual amounts are based on 8 hours per day

Gainesville ISD Bus Driver Pay Plan

BUS (4.5 Hrs.)				
Yrs. Exp	Rate	Hrs	Days	Total Salary
00	\$20.00	4.5	172	\$15,480
01	\$20.20	4.5	172	\$15,635
02	\$20.40	4.5	172	\$15,790
03	\$20.60	4.5	172	\$15,944
04	\$20.80	4.5	172	\$16,099
05	\$21.00	4.5	172	\$16,254
06	\$21.20	4.5	172	\$16,409
07	\$21.40	4.5	172	\$16,564
08	\$21.60	4.5	172	\$16,718
09	\$21.80	4.5	172	\$16,873
10	\$22.00	4.5	172	\$17,028
11	\$22.20	4.5	172	\$17,183
12	\$22.40	4.5	172	\$17,338
13	\$22.60	4.5	172	\$17,492
14	\$22.80	4.5	172	\$17,647
15	\$23.00	4.5	172	\$17,802
16	\$23.20	4.5	172	\$17,957
17	\$23.40	4.5	172	\$18,112
18	\$23.60	4.5	172	\$18,266
19	\$23.80	4.5	172	\$18,421
20	\$24.00	4.5	172	\$18,576

**Annual amounts based on 4.5 hours per day

BUS (8 Hrs.)				
Yrs Exp	Rate	Hours	Days	Total Salary
00	\$20.00	8	173	\$27,680
01	\$20.20	8	173	\$27,957
02	\$20.40	8	173	\$28,234
03	\$20.60	8	173	\$28,510
04	\$20.80	8	173	\$28,787
05	\$21.00	8	173	\$29,064
06	\$21.20	8	173	\$29,341
07	\$21.40	8	173	\$29,618
08	\$21.60	8	173	\$29,894
09	\$21.80	8	173	\$30,171
10	\$22.00	8	173	\$30,448
11	\$22.20	8	173	\$30,725
12	\$22.40	8	173	\$31,002
13	\$22.60	8	173	\$31,278
14	\$22.80	8	173	\$31,555
15	\$23.00	8	173	\$31,832
16	\$23.20	8	173	\$32,109
17	\$23.40	8	173	\$32,386
18	\$23.60	8	173	\$32,662
19	\$23.80	8	173	\$32,939
20	\$24.00	8	173	\$33,216

** Annual amounts based on 8 hours per day

Gainesville ISD Bus Monitor Pay Plan

MONITOR (4.5 HOURS)				
Yrs Experience	Rate	Hours Per Day	Days	Total Salary
00	\$11.00	4.5	171	\$8,464.50
01	\$11.10	4.5	171	\$8,541.45
02	\$11.20	4.5	171	\$8,618.40
03	\$11.30	4.5	171	\$8,695.35
04	\$11.40	4.5	171	\$8,772.30
05	\$11.50	4.5	171	\$8,849.25
06	\$11.60	4.5	171	\$8,926.20
07	\$11.70	4.5	171	\$9,003.15
08	\$11.80	4.5	171	\$9,080.10
09	\$11.90	4.5	171	\$9,157.05
10	\$12.00	4.5	171	\$9,234.00
11	\$12.10	4.5	171	\$9,310.95
12	\$12.20	4.5	171	\$9,387.90
13	\$12.30	4.5	171	\$9,464.85
14	\$12.40	4.5	171	\$9,541.80
15	\$12.50	4.5	171	\$9,618.75
16	\$12.60	4.5	171	\$9,695.70
17	\$12.70	4.5	171	\$9,772.65
18	\$12.80	4.5	171	\$9,849.60
19	\$12.90	4.5	171	\$9,926.55
20	\$13.00	4.5	171	\$10,003.50

** Annual Amounts are based on 4.5 hours per day